



Abbeys Health and Safety Policy Statement

Updated November 2020

Abbeys Primary School knows that our colleagues are our most valuable resources and that their health, safety and wellbeing are of paramount importance.

Abbeys considers the successful management of health and safety to be a key management objective and an integral part of our business activities. We are committed to reducing and preventing workplace injuries, ill health, and unnecessary losses and liabilities so far as is reasonably practicable.

Abbeys is committed to:

providing a healthy and safe work environment;

compliance with all applicable legislative and regulatory requirements;
providing a robust, systematic and sustainable health and safety management system;

ensuring health and safety roles and responsibilities are understood and communicated throughout the organisation and to stakeholders;

identifying our health and safety risks and ensuring the provision of suitable and sufficient risk assessment, control and mitigation measures;

providing comprehensive information, instruction, training and supervision;

consulting with colleagues, trade unions, enforcing authorities and other stakeholders on health and safety issues;

providing appropriate emergency arrangements, equipment and facilities, and continuous improvement in all areas of health and safety management.

All Abbeys' staff are required to carry out their duties in line with our commitment and standards to achieving high levels of health and safety compliance and control in the workplace.

We expect all colleagues, contractors and visitors to take reasonable care for their own health and safety and that of others who may be affected by their actions or omissions. All colleagues and contractors must use the equipment, tools and systems provided, and co-operate with Abbeys in ensuring compliance with all legal requirements and standards.

All staff accept their health and safety responsibilities and are committed to developing a culture that supports the effective management of health and safety at all levels. The Senior Leadership Team will seek to provide the

necessary physical and financial resources, will exercise active leadership and will obtain any necessary expert advice in order to demonstrate our commitment to and support for the health and safety policy statement.

Abbeys' health and safety objectives will be developed and monitored and be subjected to periodic audits and reviews. A member of staff will act as a Health and Safety representative, and will work with the Health & Safety Governor and the School Business Manager on inspections, audits and reviews relating to health and safety.

As an LA maintained school, Abbeys has adopted key policies and guidance of Milton Keynes Council's Corporate Health and Safety Manual, and DfE and other Government guidance on health and safety.

Sophie Good
Headteacher